



January 2012

BERWYN UNITED METHODIST CHURCH
INVITING NURTURING AND ENCOURAGING SERVICE

The Lighted Cross



Our Mission Teams

Nine members of Berwyn United Methodist Church will go to Punta Sam, Mexico, to help Discovery Service Projects build a community service center/hurricane shelter. In the above photo, top from left: Nancy Atchison, Paul Polasky, Jan Polasky, Claudia Sharpless, Dick Rood and Rick Stoker; bottom: Luis Montaner, Javier Montaner and Judy Edinger. Joining a Volunteers in Mission team, Brian Walker and Pastor Phil Poncé, bottom photo, will travel to Mazatenango, Guatemala, to help add classrooms to a school. Read the details in a story on Page 5.



PASTOR PHIL'S RETIREMENT

A transition to a new pastor on July 1

As Pastor Phil Poncé moves toward his retirement effective June 30, the Staff/Parish Relations Committee will meet with the District Superintendent, Dr. Anita Powell, to identify Berwyn's next pastor.

On Sept. 25, Pastor Phil shared with the congregation his plans to retire after 39 years of active pastoral ministry. During retirement, he and Anne will divide their time between Utila, Honduras, and San Antonio, Texas.

Pastor Phil said in his announcement: "I will have been your pastor for seven years when I retire, and these have been blessed years for my family and me. You have made us feel very welcomed and at home. God has blessed the ministry here at BUMC over the years because we have been intentional in working together for the common good of the kingdom of God here on earth. I leave you firmly believing that God still has great things to accomplish here. My prayer is that you would be open to the guidance and leading of the Holy Spirit as God leads you into a future that is unknown."

We should learn early in the new year who will become pastor on July 1. Please keep Bishop Peggy Johnson and the Appointment Cabinet in your prayers.

New leaders and committee members are elected

At the Charge Conference in November, new leaders and new members of church committees were elected.

New members of the Administrative Council (previously the Administrative Board) are: Ellen Fritz, representing the Finance Committee; Carol Cherry, representing United Methodist Women; Scott Campbell, Native American representative; and Jennifer Cutler, member at large. Jim Tiede, who has represented Finance, remains on the council as representative of the Leadership Advisory Team.

Others who were elected to new positions:

Trustees: Moses Hogan, Sandy Larkin, Todd Wolov.

Mission and Outreach Committee: Judy Edinger, Cynthia Bushnell.

Staff/Parish Relations Committee: Claudia Genuardi, Mark Lare, Jan Polasky.

Finance Committee: Ellen Fritz, chair; Barbara Stockler, Keith Fritz (as stewardship coordinator).

Nominations and Leadership Development Committee: Gail Campbell, Sally Robie, Liz Young.

Children's Council: Jennifer Cutler.

Youth and Young Adult Council: Keith Fritz, chair; Brian Dunn.

Communications Committee: Laura Stockler.

Church and Society Committee: Andrew French, chair; Jan Polasky, Romaine Rood, Ken Miller, Kate Walker, Steve Cherry, Ed VanDame, Michelle Rice.

Evangelism and Nurture Committee: Eliza Chumpitaz.

Drug/Alcohol Recovery Team: Andres Montaner, Brittany Fritz.

Leadership Advisory Team: Jim Tiede, chair; Gene Foreman.

In the annual Church Directory, the full lists of committee members will be published, including the names of those who were reappointed to their previous positions.

PASTOR'S WORD

It will take all of us to manage the transition well

OVER THE LAST FEW MONTHS, as the reality of retiring has hit home, I have been experiencing a gamut of emotions – doubt, fear, concern, anxiety, anger, disorientation and sadness, to name a few.

I also have more questions than answers. Recently, I came to the conclusion that I was experiencing something that most humans experience, and that is fear of the unknown, not having all the answers to a particular situation, and a resistance to change. I came to the realization that as a retired person I will have to live into a new reality and to experience a new normal. I further realized that I had to be open to new possibilities, to be brave and courageous, and to be adaptable to the changes that would take place in my life as I live into a new reality.

As I reflected on my personal condition, I realized that there may be others in the congregation who are going through a similar process, who may be fearful of the unknown, who are struggling with being open to the changes that will come with new pastoral leadership, and who are challenged in living into a new reality. These are normal, healthy, human responses, and once we acknowledge them, we are able to manage them in a way that would help us to make a transition that would honor God, enable ministry here at BUMC to grow from strength to strength, and to assist the new pastor in settling in and in getting to know you and love you.

For us to do this, we will have to manage the transition very well. William Bridges in his book *Managing Transitions* said that before something new there has to be an ending, and that we need to be careful in how we manage the ending. He suggested certain things that we need to keep in mind as we transition. They were: “identifying who is losing what, accepting the reality and importance of the subjective losses, not being surprised at ‘overreaction,’ acknowledging the losses openly and sympathetically, expecting and accepting the signs of grieving, giving people information and repeating these steps again and again, defining what’s over and what isn’t, marking endings, treating the past with respect, showing how one ending ensures continuity of what really matters, and letting people take a piece of the old way with them” (Pages 19 – 32).

Bridges described the period of transition as a neutral zone that could be destructive or creative in determining a meaningful future. He defined the neutral zone as “a nowhere between two somewheres.” The analogy he used to describe the neutral zone was the forty years Moses and the Israelites spent in the wilderness. For him, people in transition usually feel that transition is like a wilderness experience. Bridges also suggested certain things to consider as we journeyed through this neutral zone: “understand that it is a very difficult time but also a creative time, ‘normalize’ the neutral zone, redefine it, create temporary systems, strengthen intragroup connections, have a transition monitoring team, and use the neutral zone creatively” (Pages 34 – 46).

I think these are suggestions that we can and will be engaged in, and it will take all of us to manage the transition well. The Staff/Parish Relations Committee is key to this process, as they will be the monitoring team and the ones communicating with us once the Bishop and the Appointment Cabinet have made the appointment of a pastor to the church.

The Holy Spirit of God will give us the strength and courage to ensure that we do not flounder and stray in the neutral zone. One key component that Bridges did not give is that of prayer. For me, that is essential to the process of the appointment and to managing the neutral zone. So let us pray without ceasing for all of us who are involved in the transition.

Blessings in this New Year!

Pastor Phil



Volunteers invited for a summer journey

Berwyn United Methodist Church will send youth and adult leaders to rural Central Appalachia in July 2012 to participate in the Appalachia Service Project (ASP). This program brings together youth volunteers from around the country to repair homes for low-income families – to make those homes warmer, safer and drier.

Youth ages 14 and up may participate. Although the dates have not yet been decided, the possibilities are June 30-July 7 or July 14-21. The deadline for applying is Jan. 15, so now is the time to express your interest.

Adult team leaders, male and female, are needed.

Members of the ASP team pay their own room and board and raise the money for transportation and building supplies. We plan to raise funds through a several activities, including an a cappella concert in March, the joint pasta dinner with Berwyn Fire Company on April 21, and a car wash in May.

ASP is more than just a building program because when kids change the lives of others, they change themselves. After a few days of hard work repairing homes with ASP, hands grow a little tougher and arms a little stronger. Volunteers return home with a passion for service, a renewed compassion for other people, and a fresh appreciation for their place and purpose in the world.

Contact any of the following 2012 leaders for information or to reserve a spot on the Berwyn ASP team:

- Janelle Larson, 610-688-6014, jnblarson@gmail.com
- Keith Fritz, 610-647-3232, iamkmf@gmail.com
- Scott Campbell, 610 755 7115, scobel1@verizon.net

Mike Benton

Salsa dancing is coming to BUMC

You won't want to miss a first-ever, sure-to-be-great-fun event sponsored by the Adult Fellowship (supper clubs) and United Methodist Women's Maria Circle. Hold the date: 6 p.m. Saturday, Feb. 11.

Everyone is invited to an evening of great food, fellowship and salsa dancing.

Details will follow.



Mission teams are going to Mexico and Guatemala

Volunteers from BUMC will participate in a Discovery Service Project that will begin the building of a community service center/hurricane shelter for the Punta Sam Presbieriano Iglesia in Punta Sam, Mexico.

Members of the Berwyn contingent will be on site from Jan. 8 through Feb. 6 at Punta Sam, which is 10 miles northeast of Cancun. The new one-story building, to be made of block and concrete, will measure 30 by 40 meters. Our group will lay block, mix and pour concrete, and install the plumbing and a basic electrical system. The building will have a sanctuary, kitchen, bathrooms, and a meeting room. The Presbyterian Church in Mexico is the sponsoring organization.

Discovery Service Projects had planned to erect this building in January 2006, but the project was delayed when Hurricane Wilma hit the area in 2005. Instead, DSP crews built 17 homes in the area in January 2006 to replace homes destroyed in the hurricane.

Several women in the BUMC group will sew hospital gowns, curtains and baby quilts for a local hospital. The travelers also will bring medical supplies for the hospital.

Following are the BUMC participants and the dates they will be on site:

Jan. 8-15: Paul & Jan Polasky, Claudia Sharpless, and Luis & Javier Montaner.

Jan. 8-22: Nancy Atchison, Judy Edinger, Mary Black and Carolyn Shaw. (Mary and Carolyn are friends of Nancy's.)

Jan. 22-29: Dick Rood.

Jan. 8-Feb. 5: Rick Stoker (except for the week of Jan. 15-22, when his wife Penny will join him for a Mexico vacation).

Brian Walker and Pastor Phil Poncé will join a Volunteer in Mission team from the Tennessee Conference in Mazatenango, Guatemala, from Jan. 21 through Feb. 4. They will work in the community of La Toma to add classrooms to a school built some years ago by the same team. The team will offer medical help and conduct a survey of those who have received educational scholarships over the years.

The Tennessee team has been involved in La Toma for years, building a church, a school, a clinic and many houses after a devastating hurricane. In 2009 Pastor Phil went with them on a mission trip, and afterward the BUMC Mission Committee sent nearly \$3,000 to help build a homes. Pastor Phil will serve as the spiritual director for the team, preparing and leading the daily devotions.

Ann Smith to lead parent session Jan. 24

The monthly parent sessions will resume at Schieck Hall at 7 p.m. Tuesday, Jan. 24. The theme is "An Evening With Ann Smith: Boundary Setting With Your Teen." The meeting is free and open to the public.

Ann Smith is the executive director of Breakthrough at Caron in Wernersville, Pa., a five-and-a-half-day residential group-therapy program designed to help adults shift destructive life patterns, improve relationships, and foster personal growth. Ann has a master's degree in rehabilitation counseling and is licensed as both a professional counselor and a marriage and family therapist. She is the author of *Grandchildren of Alcoholics: Another Generation of Co-dependency* and *Overcoming Perfectionism: The Key to a Balanced Recovery*.



In the parent session at BUMC, Ann will lead a discussion of how parents should confront the challenging task of setting good boundaries. She will give guidance on managing disrespectful attitudes, understanding irresponsible behaviors, and establishing limits while trying to keep family relationships healthy.

The parent sessions are co-sponsored by the church's Drug/Alcohol Recovery Team (DART), the E. Chelsea Campbell Memorial Foundation, and ARCH (Area Residents Caring and Helping). Subsequent parent sessions are on Feb. 28, March 27 and April 24.

Collecting coats for Amy: 'It was contagious'

Honoring the memory of Amy Dwyer, the congregation and the families of Berwyn United Methodist Nursery School – along with lots of friends – donated 624 coats and an uncounted assortment of scarves, hats, gloves, blankets and sleeping bags to the needy.

Kathleen J. Brill, sister of Amy's husband, Jim Dwyer, wrote in appreciation: "Wow – the only word to describe how well it went and how easy it was to get people to donate in Amy's memory."

Kathleen reported that an amazing phenomenon occurred: Strangers learned about the campaign and organized their own, smaller collections of clothing. They used the flyer Kathleen made up, but writing in new drop-off locations in their own areas. They then picked up the donations and brought them to one of Kathleen's designated drop-off points.

Kathleen recounted these examples:

"One little girl went door to door in her neighborhood collecting coats. A little old lady from Sunrise Assisted Living ... hand-knitted a little blanket for a child (she promised to make a bigger one next year for a homeless adult). Dana, writer of the great poem about Amy, harassed ... her friends and family on Facebook and drove all over Chester and Delaware County (with a bum foot) to pick up the donations. PNC Bank started one in Amy's honor. ... A friend mailed me two brand-new coats for a boy and a girl. As Patricia from Sunrise Assisted Living said, 'It was contagious.'"

Most of the clothing was donated to the Philadelphia Helping Fund in Philadelphia, and a carload went to Safe Harbor in West Chester. A group from the Philadelphia Helping Fund came to the luncheon after Amy's memorial service to pick up the first load of coats. Their small van was unable to handle all the clothing, so they had to send a truck for the second load. Kathleen said the use of the truck was donated by Tyrone from Everyday Trucking, who frequently offers his truck, gasoline and time for charitable causes.

LAY LEADER'S LETTER

The Christmas Story is only the beginning

The hustling about of the Christmas season has past. The Christmas Story has been told again.

The reds and greens of Christmas will soon be packed away, and out will emerge the soft blues of winter. The gentleness of the falling snow and the quiet of the dark evening will trade places with the multi-colored twinkling lights and the sounds of Christmas. The debris of holiday celebrations now decorates the curb. Some will roll over in their beds to begin their hibernating, shutting out the light.

But wait, do you hear what I hear? Do you see the Light? The angels have proclaimed His birth, and His life has only just begun. Jesus, The Light of the World, still shines. In the quiet darkness, there is a light. The baby has been born. He begins to grow. His life is about to fulfill the prophecy. His birth is only the beginning. The Light will glow brighter.

To some, the Light will fade quickly after Christmas; the darkness of winter will enfold them. To others, the Light that shone bright on that Christmas morning will stay bright. They will continue to live and glow in the Light. The Christmas Story is only the beginning. The Light of the World has been born and can live in our hearts.

"Walk in the Light, the beautiful light, shine all around us by day and by night."
Jesus, the Light of the World.

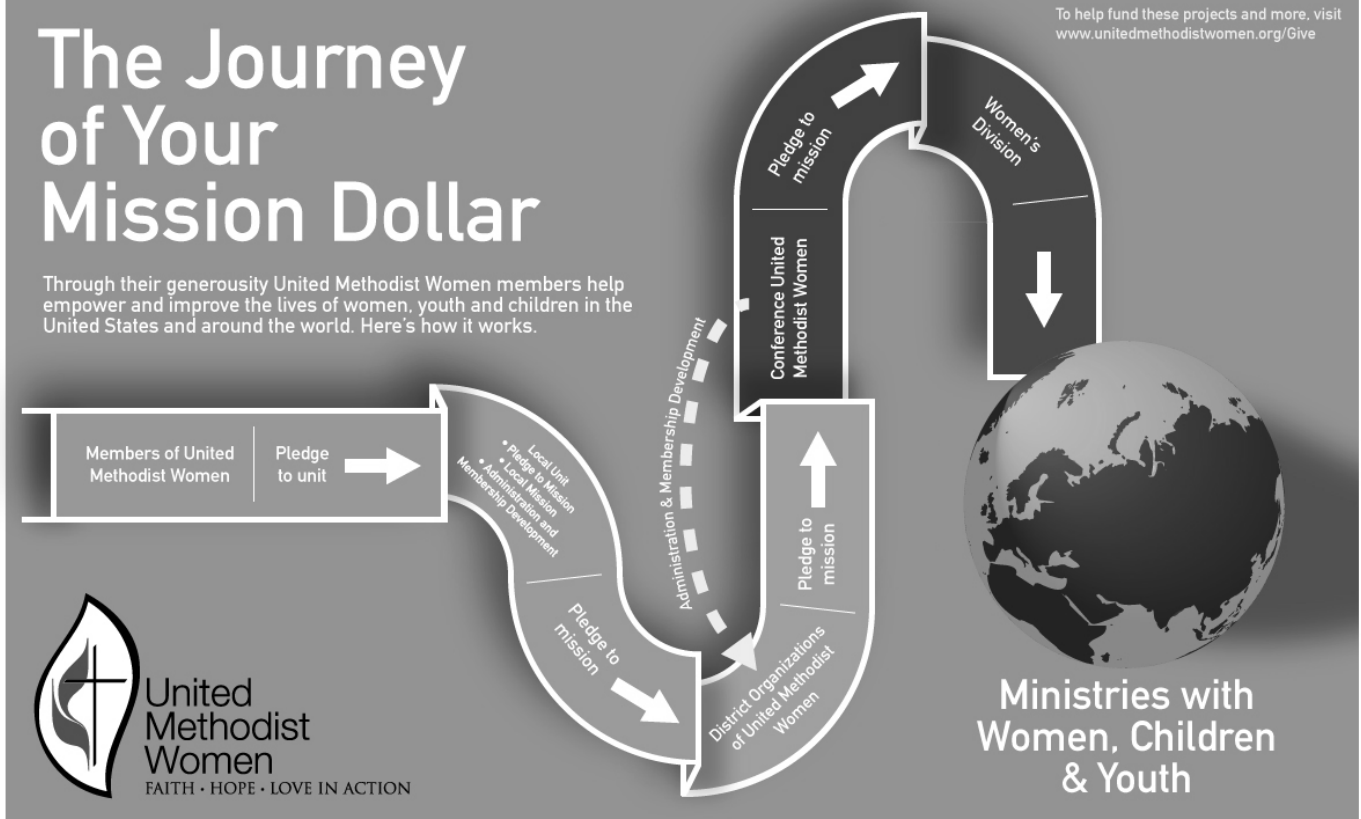
Janet Campbell

Card of Thanks Thank you, BUMC friends, for the cards and prayers since I have been in the Health Center. I am progressing slowly but at a steady pace. David joins me in wishing all of you a happy and healthy new year. Peace, *Joan Myers*

The Journey of Your Mission Dollar

Through their generosity United Methodist Women members help empower and improve the lives of women, youth and children in the United States and around the world. Here's how it works.

To help fund these projects and more, visit www.unitedmethodistwomen.org/Give



United Methodist Women to pledge gifts

United Methodist Women will hold their annual pledge service on Sunday, Jan. 29, after the 10:30 worship service. At this time, all women are invited to commit a personal gift to mission that can be paid throughout 2012. Some choose to pay monthly, or quarterly, or all at once. Women who would like to make a pledge but prefer not to attend meetings may contact treasurer Pam Smith at malaysmith@aol.com or 610-408-0190. The pledges will pay for Berwyn UM-W's Annual Gift to Mission, which supports ministries with women, children and youth worldwide (see the graphic above). We also support various local mission projects as well as Building New Hope, which supports sustainable community development in Central America.

Saturday morning yoga classes will begin Jan. 7

A Saturday morning series of Gentle Yoga, taught by Francesca Meredith, will be offered in Schieck Hall beginning Jan. 7.

Francesca has been a certified Kripalu Yoga instructor since 1989. She provides expert guidance to safely stretch through stress, increase range of motion in joints, build strength, flexibility, stamina and awareness, and improve balance, posture, back/spine health, while experiencing the joy of fluid movement. During her 22 years of teaching yoga, Francesca has spent 13 years specializing in senior fitness. Her beginner-through-intermediate yoga classes are intended for people of all ages and fitness levels.

The classes will be from 10 to 11:45 a.m. on the following dates: Jan. 7, 14 and 28; Feb. 4, 18 and 25; and March 3. There are no classes on Jan. 21 or Feb. 11. The series costs \$77 or \$15 per class. Mats and blocks are provided as needed. Contact Francesca Meredith at fitnessentials@msn.com to register or for further information.

IN THE CHURCH LIBRARY

Three books on the subject of faith and politics

The Holy Vote: The Politics of Faith in America by Ray Suarez, c2006. [322.10973 Sua]: Ray Suarez, senior correspondent for PBS Nightly News, offers a persuasive exploration of Judeo-Christian values and American politics. He is offended by the Christian right's efforts to identify their country with their faith, and he has no problem saying so. The result is a powerful reaffirmation of America's greatest contribution to human liberty: the separation of church and state.

Kingdom Coming: The Rise of Christian Nationalism by Michelle Goldberg, c2006. [277.3 Gol]: This book is a peek into the epicenter of the American religious right. It addresses the roots of Christian nationalism, its recent history, and what the author views as the growing power exerted by the widespread movement. The author takes the reader from the classroom to the mega church to the federal court, showing how she views the growing influence of dominionism as a threat to democracy's foundations.



Our Endangered Values: America's Moral Crisis by Jimmy Carter, c2005.

[306.0973090511 Car]: Former President Carter has written extensively about his spiritual life and faith. In this book he gives his personal opinion of the transformations taking place today in our nation's moral values and political philosophy. He passionately defends our country's separation of church and state while warning that the lines between politics and religious fundamentalism are becoming blurred. In addition, he addresses issues such as women's rights, terrorism, civil liberties, homosexuality and abortion in a forceful but balanced way.

The BUMC Library holdings may now be accessed three ways: You can browse the shelves in person, use the traditional card catalogs in the library, or browse the collection via the online catalog from anywhere. To use the online catalog, just pull up the BUMC website (www.berwynumc.org). Click on Resources. Click on Library Search. Click on BUMC Online Public Access Catalog. Voila – you are there! Now you can search for a specific title, author or topic. You can also click on New Items to see what books and media have been recently added to the collection. To date, about one-third of the collection has been added to the online catalog. The rest can be found in the card catalogs.

Marge Smink

Brief news items of interest to members of BUMC

From the Children's Council: Thank you to everyone who bought "hugs-in-a-mug" during our Heifer Project fundraiser. We raised \$535, which will be applied toward the purchase of a Gift Ark. A Gift Ark includes 15 different types of animals (two of each kind) to be given to 30 deserving families around the world; you can find out more about the Gift Ark and Heifer International at www.heifer.org. In January, look for our "Read to Feed" reading-incentive fundraiser.

Memorial Garden: The garden, located along the north side of the Sanctuary, has been completed and landscaped. A dedication of the site is planned soon, and the ashes of four persons will be interred. Information: Nancy Atchison, Sally Robie, Judy Fisk or the church office.

Book Club: The club will meet at 7:30 p.m. Thursday, Jan. 19, at the home of Barbara Mekenney. Alan Hess will lead a discussion of *The Wizard of Lies: Bernie Madoff and the Death of Trust* by Diana B. Henriques. RSVP to Barbara at 610-644-2469.

Gene Williams Retires: Gene spent his entire career with Easttown Township, starting in 1971 as a bookkeeper and rising through the ranks to become township manager. Congratulations, Gene.

Awarded Tenure: Dr. Susan Saliba has been tenured as a professor of kinesiology in the University of Virginia's Curry College of Education. Susan, the daughter of Gene and JoAnn Foreman, is a 1982 graduate of Conestoga High School.

FROM THE WORSHIP COMMITTEE

Looking back at 2011 and ahead to 2012

What an amazing year the Worship Committee has had! We give thanks for the beautiful and unique floral displays we had on the altar, the continued dedication of our ushers, liturgists and greeters, and the generous sharing of gifts for those who participated in our Lenten and Advent readings.

We really stepped outside of our comfort zone this past summer with our two blended/multi-sensory services. We are encouraged by the experience and the feedback we received. Introducing a new service takes quite a bit of time, but we are committed to moving forward. Our goal is to do it right, even if it takes a little longer than what we had anticipated.

My prayer for 2012 is that we keep the Worship Committee's Mission Statement in mind for every activity we do: *Our mission is to help people have an encounter with God through prayer, music, welcoming, community, fellowship, heart-warming and emotional experiences, acknowledging that everyone has different experiences and different gifts to offer.* Berwyn United Methodist Church is blessed with so many gifts and talents in its congregation. Our hope is to utilize all those gifts to praise and thank God, who has provided those gifts.

I would like to thank everyone who participated in our Advent readings for 2011: Keith & Ellen Fritz, Tom & Kay Pierce, the Dodds family, Gina DeFlavia, the Borelly family, and Judy & Bob Fisk.

The sanctuary looked beautiful all decorated for the Christmas season, thanks to everyone who came out for the Hanging of the Greens. The poinsettias made a beautiful addition to the adornment of the church, so thank you to everyone who purchased a plant. The choir, as usual, did an amazing job with the cantata. What a glorious way to celebrate the birth of Christ.

The Worship Committee only has a few weeks to rest before we get ready for the Lenten season. Mark these dates on your calendar:

Ash Wednesday, Feb. 22.

Palm Sunday, April 1

Holy Thursday, April 5.

Good Friday, April 6.

Holy Saturday, April 7 – Easter Egg hunt and breakfast.

Easter Sunday April 8.

There are other activities coming up, but we wanted you to get these special dates on your calendar right away.

We look forward to worshipping and praising God with you in 2012.

Kristine Adams

The Lighted Cross

Next deadline: Jan. 20

The Lighted Cross is published monthly (except in July and August) to spread the good news about the activities of Berwyn United Methodist Church. Chairs and members of committees are invited to submit articles to inform the congregation about events and the work of the church. Individuals are invited to submit cards of thanks and brief items of interest about congregation members. Your submissions may have to be edited for length. The next issue is scheduled to be delivered by postal mail by Feb. 1, and an electronic version will be available earlier on the church website. Submit your items to gene.foreman@verizon.net or use the mailbox in the church office.



Church Phone:
610-644-5555

Office E-mail:
officebumc@comcast.net

Church Website:
berwynumc.org

Office Hours:
Mon-Fri, 8:30 a.m.-2 p.m.

With late-year gifts, we end 2011 ‘on budget’

In 2011 we were blessed as a church in a variety of ways, not the least of which is our financial status.

In the last few months we have received a number of unsolicited gifts totaling over \$21,000, which has been added to our income for the year and to the overall general fund balance. This has enabled us to come in “on budget” for the year; our original budget for 2011 included a \$12,000 deficit, which is how we ended the year. Had we received the anticipated rental income from the Hurd House, we actually would have ended the year with income matching expenses. All in all, the Finance Committee feels very encouraged by these results.

Our Stewardship Campaign has resulted in 67 pledges for 2012. A heartfelt *thank you* to everyone who has made a pledge. Based on the pledges received to date and our income projections for 2012, the Finance Committee prepared the budget summarized below. The budget was approved by the Administrative Council on Dec. 6.

While we again have a deficit budget, the Finance Committee feels confident that we will be able to close this deficit during the course of the year. Included in this budget is a 1.5 percent increase in salary for our staff as recommended by Staff/Parish Relations Committee. The Finance Committee agrees that we have an amazing staff and was happy to include the SPRC salary recommendation in the overall budget.

My sincere thanks to everyone in BUMC who have helped make for this successful year financially. You continue to demonstrate that BUMC is an amazing community of faith.

Jim Tiede, 2011 Finance Committee Chair

	2012 Budget	2011 Estimated Spending
Total Income	\$437,460	\$440,162
Expenses		
Administration	50,912	51,137
Committees	1,500	507
Communications	2,200	2,337
Connectional Ministries	48,183	43,566
Education	2,900	1,799
Facilities Operations	102,136	105,865
Local Ministries	154,013	150,501
Membership & Congregational Care	300	156
Mortgage Expense	60,855	60,855
Music	29,759	29,319
Worship	3,300	2,918
Youth	3,050	3,503
Total Expenses	\$459,107	\$452,463
Estimated Deficit	(\$21,647)	(\$12,301)



Anthem, BUMC's youth organization, visited Broad Street Ministries on Dec. 2-3. The youth served groceries to those on the margins at the Philabundance Community Food Center and volunteered at "Books Through Bars," which provides reading material to prisoners. In the photo above, taken at Philabundance, are an unidentified volunteer from another organization (left) and BUMC's Keith Fritz, youth coordinator Chris Padot, and Andres Montaner.



During the annual Hanging of the Greens on Dec. 4, the children decorated the doors of the church with festive Christmas wrapping paper and ribbons. In the photo at left: Sofie and Katie. Above: Charlotte, McKenzie and Cierra.

Our **M**ission **S**tatement

God calls Berwyn UMC to be a community
Of Christian believers that:
Invites ~ Nurtures ~ Encourages Service

Sunday **M**orning **W**orship

8:30 AM	Early Worship
9:15 AM	Sunday School for all Ages
10:30 AM	Worship

Berwyn United Methodist Church
140 Waterloo Avenue
Berwyn, PA 19312
Church Office: 610-644-5555
Fax: 610-644-7890
Email: officebumc@comcast.net
Web: berwynumc.org

PRESORTED STANDARD
U.S. POSTAGE PAID
PERMIT NO 701
SOUTHEASTERN PA